

**GENESIS SCHOOL**  
**FINANCE EXECUTIVE SUMMARY**  
**For Month Ending February 29, 2024**

<b>OPERATING BUDGET SUMMARY</b>	<b>Jul-Jan Actual</b>	<b>Feb Actual</b>	<b>YTD Actual</b>	<b>YTD Budget</b>	<b>Variance</b>
Revenue	\$ 2,447,605	\$ 293,772	\$ 2,741,377	\$ 3,042,467	\$ (301,090)
Expense	\$ 2,322,754	\$ 389,782	\$ 2,712,536	\$ 3,024,923	\$ 312,387
<b>Net Income</b>	<b>\$ 124,851</b>	<b>\$ (96,010)</b>	<b>\$ 28,841</b>	<b>\$ 17,544</b>	<b>\$ 11,297</b>

**Notes**

**Liquidity**

We have finally worked off the overpayment from the state. Our overall cash and investments is down from the start of the year despite running a slight surplus because of the investment we made in the playground.

**Revenue**

We have several areas revenue that are lagging behind expectations for this time of year.

**Title Funds** - This is behind due to timing (reimbursement model). We expect to receive all of our allocation this year.

**Special Education** - We typically have several students attending other schools on a contract basis because we are not equipped to meet their needs. Only two students fit that category this year. Both enrolled late. One has already left. Expenditures that we normally allocate to this program been really low.

But we can allocate other expenditures to this particular grant and utilize all of these funds this year.

**Local Govt Funding** - This line is low because we are not receiving any funds from the mental health levy. We have been unable to hire all the counselors that are typically funded by this program. Thus, we have not been able to generate all the billable services necessary to utilize their funds. We are actually still trying to work off revenue received in prior years.

**Foundations/Businesses** - We have been receiving \$100,000 a year from the Health Forward Foundation.

However, we missed the normal grant cycle last spring when we were uncertain as to whether we would be open or not.

**Expenses**

Legal Services - Continue to spend about \$10,000 a month responding to the state's appeal.

<b>Balance Sheet - Assets</b>	<b>June 30,</b>		<b>February 29, 2024</b>	
	<b>2023</b>	<b>2022</b>	<b>2024</b>	<b>2023</b>
Cash				
Bank of America	\$ 248,141	\$ 24,308	\$ 264,461	\$ 115,000
Commerce Bank	\$ 216,122	\$ 59,366	\$ 175,295	\$ 280,902
UMB	\$ 410,173	\$ 379,881	\$ 277,277	\$ 558,399
UMB - Money Market	\$ 540,509	\$ 514,691	\$ 590,113	\$ 531,399
Investments				
UMB - Investments	\$ 1,556,865	\$ 1,504,038	\$ 1,551,034	\$ 1,515,930
<b>Total</b>	<b>\$ 2,971,810</b>	<b>\$ 2,482,284</b>	<b>\$ 2,858,180</b>	<b>\$ 3,001,630</b>

**GENESIS SCHOOL, INC.**

**Approved 2023-2024 OPERATIONAL BUDGET COMPARISON YTD TO ACTUAL AND ANNUAL PROJECTED**

	FY'23-24	FY'23-24	Budgeted Thru	YTD Actual	Actual	Budgeted	YTD	ANNUAL
	Revised	Orig	February 66.67%	February	Over/(Under)	Over/(Under)	%	PROJECTED
<b>Revenues</b>								
<b>State &amp; Federal Funding</b>								
WADA	\$ 2,367,150	\$ 2,235,179	\$ 1,578,100	\$ 1,580,424	\$ 2,324	\$ (786,726)	67%	\$ 2,369,470
Classroom Trust	105,035	100,000	70,023	71,458	1,435	(33,577.00)	68%	106,470
Charter School Prop C	350,000	350,000	233,333	274,051	40,718	(75,949.00)	78%	390,720
Charter School Title I & II	186,684	186,684	124,456	89,045	(35,411)	(97,639.00)	48%	151,270
Special Education	62,028	58,791	41,352	20,744	(20,608)	(41,284.00)	33%	41,420
Charter School Food Service	194,000	194,000	129,333	99,944	(29,389)	(94,056.00)	52%	164,610
Charter School Transportation	100,000	50,000	66,667	76,529	9,862	(23,471.00)	77%	109,860
Cares Act	723,805	723,805	482,537	340,216	(142,321)	(383,589.00)	47%	581,480
Medicaid	30,000	30,000	20,000	20,919	919	(9,081.00)	70%	30,920
<b>Local Government Funding</b>								
County	200,000	200,000	133,333	56,247	(77,086)	(143,753.00)	28%	122,910
<b>Grants and Contributions</b>								
Foundation/Business	174,000	174,000	116,000	51,276	(64,724)	(122,724.00)	29%	109,280
United Way	20,000	20,000	13,333	6,006	(7,327)	(13,994.00)	30%	12,670
Individuals	1,000	1,000	667	310	(357)	(690.00)	31%	640
<b>Other</b>								
Investment Earnings	50,000	50,000	33,333	50,110	16,777	110.00	100%	66,780
Other State and Local	-	-	-	4,098	4,098	4,098.00	0%	4,100
<b>Total Revenues</b>	<b>4,563,702</b>	<b>4,373,459</b>	<b>3,042,467</b>	<b>2,741,377</b>	<b>(301,090)</b>	<b>(1,822,325)</b>	<b>60%</b>	<b>4,262,600</b>
<b>Expenses</b>								
<b>Salaries</b>	1,935,107	1,935,107	1,290,071	1,170,169	(119,902)	(764,938.00)	60%	1,815,200
<b>Employee Benefits</b>								
Retirement	219,841	219,841	146,561	128,063	(18,498)	(91,778.00)	58%	201,340
Payroll Taxes	148,037	148,037	98,691	88,390	(10,301)	(59,647.00)	60%	137,740
Employee Insurance	306,680	306,680	204,453	143,869	(60,584)	(162,811.00)	47%	246,100
Work Comp/Unemployment	15,000	15,000	10,000	26,855	16,855	11,855.00	179%	31,860
<b>Purchase Services</b>								
Contractual Services	550,000	451,681	366,667	389,050	22,383	(160,950.00)	71%	572,380
Accounting & Auditing Services	60,000	60,000	40,000	36,275	(3,725)	(23,725.00)	60%	56,280
Legal Services	80,000	50,000	53,333	81,933	28,600	1,933.00	102%	108,600
Tuition Reimb/Professional Dev	65,000	65,000	43,333	22,649	(20,684)	(42,351.00)	35%	44,320
Outsourced Special Education	200,000	200,000	133,333	43,731	(89,602)	(156,269.00)	22%	110,400
Education Technology/Curriculum	60,000	40,156	40,000	52,230	12,230	(7,770.00)	87%	72,230
Dues & Memberships	6,500	6,500	4,333	3,315	(1,018)	(3,185.00)	51%	5,480
Communication	13,224	13,224	8,816	10,287	1,471	(2,937.00)	78%	14,700
Advertising	3,000	3,000	2,000	2,078	78	(922.00)	69%	3,080
Transportation-Student	200,000	235,000	133,333	75,965	(57,368)	(124,035.00)	38%	142,630
Food-Students	194,000	194,000	129,333	66,266	(63,067)	(127,734.00)	34%	130,930
<b>Operational/Property Service</b>								
Building Rent	270,000	270,000	180,000	194,213	14,213	(75,787.00)	72%	284,210
Liability & Property Insurance	45,000	45,000	30,000	37,771	7,771	(7,229.00)	84%	52,770
Utilities - Admin Building	6,000	6,000	4,000	5,191	1,191	(809.00)	87%	7,190
<b>Other Property Services</b>								
Travel/Food	10,000	10,000	6,667	1,900	(4,767)	(8,100.00)	19%	5,230
Student/Parent Activities	15,000	15,000	10,000	14,820	4,820	(180.00)	99%	19,820
<b>Supplies &amp; Materials</b>								
Supplies	80,000	80,000	53,333	80,796	27,463	796.00	101%	107,460
Building Supplies	5,000	5,000	3,333	555	(2,778)	(4,445.00)	11%	2,220
Technology	50,000	50,000	33,333	12,637	(20,696)	(37,363.00)	25%	29,300
<b>Equipment</b>	-	-	-	23,528	23,528	23,528.00	0%	23,530
<b>Total Expenses</b>	<b>4,537,389</b>	<b>4,424,226</b>	<b>3,024,923</b>	<b>2,712,536</b>	<b>(312,387)</b>	<b>(1,824,853)</b>	<b>60%</b>	<b>4,225,000</b>
<b>Revenue Over/(Under) Expenses</b>	<b>\$ 26,313</b>	<b>\$ (50,767)</b>	<b>\$ 17,544</b>	<b>28,841</b>	<b>\$ 11,297</b>	<b>\$ 2,528</b>		<b>\$ 37,600</b>
Beginning Cash Balance, July 1, 2023				2,971,810				
YTD Change in Payroll Liabilities				(19,386)				
LESS: YTD Capital Expenses				(123,086)				
Total Ending Cash and Investment Balance February 29, 2024				<b>2,858,179</b>				
Less Operational Reserve Funds				(920,000)				
Less Board Designated Reserve Funds				(1,221,147)				
Remaining Cash & Investment Balance				<u>\$ 717,032</u>				

No assurance is provided on these cash basis financial statements or supplementary information.  
Substantially all disclosures omitted.

**GENESIS SCHOOL, INC**  
**STATEMENT OF FINANCIAL POSITION**  
**Modified Cash Basis**  
**February 28, 2024 and 2023**

	<b>2024</b>	<b>2023</b>
<b>Assets</b>		
Cash	\$ 717,033	\$ 954,301
Miscellaneous Receivable	19,363	20,928
Money Market	590,113	531,400
Investments	1,551,034	1,515,930
Capital Assets (Net)	455,918	360,660
<b>Total Assets</b>	<b>\$ 3,333,461</b>	<b>\$ 3,383,219</b>
 <b>Liabilities and Net Assets</b>		
Liabilities		
Benefits and Taxes Payable	\$ 12,475	\$ 7,113
DESE Overpayment	-	
<b>Total Liabilities</b>	<b>\$ 12,475</b>	<b>\$ 7,113</b>
Net Assets	\$ 3,320,986	\$ 3,376,106
<b>Total Liabilities and Net Assets</b>	<b>\$ 3,333,461</b>	<b>\$ 3,383,219</b>

**GENESIS SCHOOL, INC**  
**STATEMENT OF ACTIVITIES YEAR TO DATE**  
**MODIFIED CASH BASIS**  
**FOR THE MONTHS ENDED FEBRUARY 28, 2024 AND 2023**

	2024	2023
<b>Revenues</b>		
State	\$ 1,730,630	\$ 1,863,199
Federal	570,868	920,379
Local	439,879	858,071
<b>Total Revenues</b>	\$ 2,741,377	\$ 3,641,649
<b>Expenses</b>		
Instruction	1,118,407	1,438,619
Support Services - Program	321,839	390,580
Administration	596,545	480,290
Support Services -Other	631,321	684,463
Community Services	44,423	79,976
	\$ 2,712,535	\$ 3,073,929
<b>Change in Net Assets</b>	\$ 28,842	\$ 567,720
<b>Net Assets - Beginning</b>	3,292,144	2,808,386
<b>Net Assets - Ending</b>	\$ 3,320,986	\$ 3,376,106

Payee Type: Deduction

Check Type: Automatic Payment

Checking Account ID: 3

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount	
123120291	02/14/2024	X			EFTPS	EFTPS	16,183.00	
123120305	02/28/2024				EFTPS	EFTPS	15,637.25	
Checking Account ID: 3							Void Total: 0.00	Total without Voids: 31,820.25
Check Type Total: Automatic Payment							Void Total: 0.00	Total without Voids: 31,820.25

Payee Type: Deduction

Check Type: Check

Checking Account ID: 3

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount	
1341	02/14/2024	X			HEART	UNITED WAY OF GREATER KANSAS CITY	20.46	
1356	02/28/2024				HEART	UNITED WAY OF GREATER KANSAS CITY	20.46	
Checking Account ID: 3							Void Total: 0.00	Total without Voids: 40.92
Check Type Total: Check							Void Total: 0.00	Total without Voids: 40.92
Payee Type Total: Deduction							Void Total: 0.00	Total without Voids: 31,861.17

Payee Type: Vendor

Check Type: Automatic Payment

Checking Account ID: 2

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount	
123120049	02/23/2024	X			ATT	AT&T	382.82	
123120050	02/26/2024	X			UMB	UMB BANK	439.63	
Checking Account ID: 2							Void Total: 0.00	Total without Voids: 822.45

Payee Type: Vendor

Check Type: Automatic Payment

Checking Account ID: 3

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount	
123120306	02/16/2024	X			ADTSEC	ADT SECURITY	75.81	
123120307	02/15/2024	X			AFLAC	AFLAC	100.76	
123120308	02/02/2024	X			ATT	AT&T	763.45	
123120309	02/22/2024	X			EVERGY	EVERGY	359.43	
123120310	02/22/2024	X			GUARDIAN	GUARDIAN	730.18	
123120311	02/22/2024	X			MUTUALOFOM	MUTUAL OF OMAHA	1,838.78	
123120312	02/22/2024	X			KONMINPR	KONICA MINOLTA PREMIER FINANCE	2,248.72	
123120313	02/16/2024	X			HANSKAY	KAYLA HANSLEY	167.88	
123120314	02/13/2024	X			PHILAD	PHILADELPHIA INSURANCE CO.	24,418.00	
123120315	02/09/2024	X			SAELAPESTC	SAELA KANSAS CITY LLC	209.99	
123120316	02/05/2024	X			STORAGEREN	STORAGE RENTAL	344.00	
123120317	02/22/2024	X			SURENCY	SURENCY LIFE AND HEALTH	240.55	
123120318	02/20/2024	X			TMOBILE	T-MOBILE	25.77	
123120319	02/22/2024	X			COCOSKIDZ	COCO'S KIDZ	3,680.00	
123120320	02/12/2024	X			RAMSLAS	LASHAWNDA RAMSEY	2,644.00	
Checking Account ID: 3							Void Total: 0.00	Total without Voids: 37,847.32

Payee Type: Vendor

Check Type: Automatic Payment

Checking Account ID: 4

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount	
123120270	02/05/2024	X			BCBS	BLUE CROSS & BLUE SHIELD	28,958.69	
123120271	02/12/2024	X			BOA	BANK OF AMERICA	3,988.19	
123120272	02/13/2024	X			KCMOWATER	KC WATER SERVICES	64.55	
Checking Account ID: 4							Void Total: 0.00	Total without Voids: 33,011.43
Check Type Total: Automatic Payment							Void Total: 0.00	Total without Voids: 71,681.20

Payee Type: Vendor

Check Type: Check

Checking Account ID: 3

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
1342	02/15/2024	X			ASSEL	ASSEL CONSULTING, LLC	400.00
1343	02/15/2024				CASCADE	CASCADE MEDIA GROUP LLC	1,000.00
1344	02/15/2024	X			CODEWITHUS	CODE WITH US	12,800.00
1345	02/15/2024	X			DIVISI	DIVISION OF EMPLOYMENT SECURITY	5,770.16
1346	02/15/2024	X			EDOPS	EDUCATION BUSINESS SOLUTIONS INC	1,268.75
1347	02/15/2024	X			KCCG	KANSAS CITY COMMUNITY GARDENS	47.48
1348	02/15/2024				MCDANIELBR	BRIAN MCDANIEL	440.00
1349	02/15/2024	X			K12ITC	MENLO, INC	9,970.76
1350	02/15/2024				SHERWOODAU	SHERWOOD AUTISM CENTER	5,515.00
1351	02/29/2024				ASSUREDPAR	ASSURED PARTNERS	13,352.50

**Check Register by Type**

Posted; Check Type Automatic Payment, Check; Processing Month 02/2024

<b>Payee Type: Vendor</b>		<b>Check Type: Check</b>			<b>Checking Account ID: 3</b>		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1352	02/29/2024	X			CASCADE	CASCADE MEDIA GROUP LLC	600.00
1353	02/29/2024				LUMPP	RAYMOND LUMPP	220.00
1354	02/29/2024				MCDANIELBR	BRIAN MCDANIEL	220.00
1355	02/29/2024				MSBA	MISSOURI SCHOOL BOARD ASSOCIATION	211.87
99844463	02/13/2024	X			AMAZON	AMAZON CAPITAL SERVICES INC	2,064.91
Checking Account ID: 3					Void Total:	0.00	Total without Voids: 53,881.43

<b>Payee Type: Vendor</b>		<b>Check Type: Check</b>			<b>Checking Account ID: 4</b>		
<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
1095	02/02/2024	X			TAYLOR1	KYLIE TAYLOR	62.99
Checking Account ID: 4					Void Total:	0.00	Total without Voids: 62.99
Check Type Total:		Check			Void Total:	0.00	Total without Voids: 53,944.42
Payee Type Total:		Vendor			Void Total:	0.00	Total without Voids: 125,625.62
Grand Total:					Void Total:	0.00	Total without Voids: 157,486.79

**Genesis School | Credit Card Transactions | Statement ending Feb 8, 2024**

<b>CardHolder Name</b>	<b>Posting Date</b>	<b>Description</b>	<b>Amount</b>	<b>Ref</b>	<b>Notes</b>
Bank of America					
GINA ROSS	1/12/2024	SAMSClub #8293	\$ 124.95	1	Prof Dev - Teachers
GINA ROSS	1/17/2024	MINSKYS PIZZA - MI	\$ 140.04	2	Prof Dev - Teachers
GINA ROSS	1/17/2024	MO DEPT OF ELEM	\$ 51.25	3	Sub Certificate - Para
GINA ROSS	1/17/2024	ADOBE *ACROPRO SUBS	\$ 19.99	4	Software
GINA ROSS	1/17/2024	DOLLAR GENERAL #14255	\$ 41.63	5	Prof Dev - Teachers
GINA ROSS	1/19/2024	IDENTOGO - MO FINGERPR	\$ 41.75	6	Fingerprints - Staff
GINA ROSS	1/19/2024	IDENTOGO - MO FINGERPR	\$ 41.75	7	Fingerprints - Staff
GINA ROSS	1/19/2024	IDENTOGO - MO FINGERPR	\$ 41.75	8	Fingerprints - Staff
GINA ROSS	1/22/2024	FAMILY DOLLAR # 11841	\$ 3.27	9	Sympathy Cards
GINA ROSS	1/25/2024	MO DEPT OF ELEM	\$ 51.25	10	Sub Certificate - Para
GINA ROSS	1/25/2024	FRONTLINE EDUCATION	\$ 180.00	11	Para Training - Certification
GINA ROSS	1/25/2024	FRONTLINE EDUCATION	\$ 180.00	12	Para Training - Certification
GINA ROSS	1/29/2024	DUNKIN #351743	\$ 66.24	13	Sankofa
GINA ROSS	1/29/2024	IDENTOGO - MO FINGERPR	\$ 41.75	14	Fingerprints - Staff
GINA ROSS	1/29/2024	PRICE CHOPPER #106	\$ 57.94	15	Sankofa
GINA ROSS	2/1/2024	GOOGLE *Google Storage	\$ 2.99	16	Software
GINA ROSS	2/2/2024	KC SUN FRESH @ LINWO	\$ 15.13	17	Prof Dev - Teachers
GINA ROSS	2/5/2024	PIZZA HUT 004710	\$ 153.08	18	Student Incentives - Pizza
GINA ROSS	2/5/2024	MO DEPT OF ELEM	\$ 51.25	19	Sub Certificate - Para
GINA ROSS	2/6/2024	DOLLAR-GENERAL #1568	\$ 17.76	20	Music Project
GINA ROSS	2/7/2024	SAMSClub #8293	\$ 252.24	21	Staff Event
KEVIN FOSTER	1/12/2024	MO DEPT OF ELEM	\$ 102.25	22	Sub Certificate - Para
KEVIN FOSTER	1/12/2024	FRONTLINE EDUCATION	\$ 180.00	23	Para Training - Certification
KEVIN FOSTER	1/22/2024	THE KANSAS CITY STAR	\$ 203.99	24	Subscription
KEVIN FOSTER	1/25/2024	MO DEPT OF ELEM	\$ 51.25	25	Sub Certificate - Para
KEVIN FOSTER	2/6/2024	BLUE PARKWAY SUN FRE	\$ 7.85	26	Student Incentives
RONALD DEMPSEY	1/9/2024	WWW.KCCALLNEWS.NET	\$ 601.00	27	Audit Publication
RONALD DEMPSEY	1/9/2024	SCHOOL OUTFITTERS LLC	\$ 236.67	28	Floor Cushions - Kindger
RONALD DEMPSEY	1/11/2024	BARNES&NOBLE PAPERSOUR	\$ (348.50)	29	Return books - Classroom
RONALD DEMPSEY	1/15/2024	CARGO LARGO	\$ 41.88	30	Supplies
RONALD DEMPSEY	1/16/2024	WM SUPERCENTER #234	\$ 19.47	31	Supplies
RONALD DEMPSEY	1/18/2024	ADOBE INC.	\$ 12.99	32	Software

**Genesis School | Credit Card Transactions | Statement ending Feb 8, 2024**

<b>CardHolder Name</b>	<b>Posting Date</b>	<b>Description</b>	<b>Amount</b>	<b>Ref</b>	<b>Notes</b>
RONALD DEMPSEY	1/22/2024	IMOS PIZZA-RAINBOW BLV	\$ 84.98	33	Student Incentives - Pizza
RONALD DEMPSEY	1/22/2024	USPS PO 2846860068	\$ 66.00	34	Stamps
RONALD DEMPSEY	1/22/2024	WAL-MART #0234	\$ 26.49	35	Supplies
RONALD DEMPSEY	1/22/2024	WAL-MART #2857	\$ 2.02	36	Supplies
RONALD DEMPSEY	1/24/2024	USPS PO 2846860068	\$ 17.39	37	Postage - Tax Docs
RONALD DEMPSEY	1/29/2024	QUENCH USA, INC.	\$ 236.07	38	Water Cooler Rental
RONALD DEMPSEY	2/2/2024	STAPLS7625037871000001	\$ 240.24	39	Copy Paper
RONALD DEMPSEY	2/5/2024	PESI	\$ 198.00	40	Prof Dev - Kevin Wilson
RONALD DEMPSEY	2/5/2024	CARGO LARGO	\$ 28.20	41	Supplies
VINCENT WRIGHT	1/10/2024	RBT PIZZA HUT 004728	\$ (1.66)	42	Student Incentives - Pizza
VINCENT WRIGHT	1/15/2024	PIZZA HUT 004710	\$ 52.93	43	Student Incentives - Pizza
VINCENT WRIGHT	1/18/2024	MO DEPT OF ELEM	\$ 51.25	44	Sub Certificate - Para
VINCENT WRIGHT	1/18/2024	PETSMART # 1401	\$ 47.81	45	Fish tank maintenance
VINCENT WRIGHT	1/25/2024	SQ *SK DONUTS	\$ 76.13	46	Staff incentive
VINCENT WRIGHT	1/26/2024	BP#9520339MIDWEST FQPS	\$ 30.00	47	Gas - Van
VINCENT WRIGHT	1/31/2024	ADOBE INC.	\$ 19.99	48	Software
VINCENT WRIGHT	2/5/2024	SQ *LAMARS DONUTS	\$ 116.55	49	Teacher Prof Dev
VINCENT WRIGHT	2/7/2024	PETCO 1603	\$ 10.94	50	Fish tank maintenance
			<u>\$ 3,988.19</u>		

**UMB**

Kevin Foster	1/19/2024	Indeed	\$ 15.48	51	Recruiting
Kevin Foster	1/21/2024	Costco	\$ 39.34	52	Kitchen Supplies - Staff
Kevin Foster	1/24/2024	Indeed	\$ 120.00	53	Recruiting
Kevin Foster	1/28/2024	Indeed	\$ 514.81	54	Recruiting
Kevin Foster	2/2/2024	Indeed	\$ (250.00)	55	Recruiting
			<u>\$ 439.63</u>		